

Welcome to Paycor, Cambridge Network's host payment system! This guide is designed to help you register your account.

- 1) You will receive an email from Paycor requesting you to create an account.
 - a) Select the **Create Account** button to set up your account.
 - b) The account MUST BE registered under the same name as the name listed on the W9.
 - i) If the account holder is someone other than the person who received the registration link or listed on the W9, please kindly reach out to our team.
 - ii) An account holder must be an active host member and over the age of 18.
 - c) If you would like register as a business, please reach out to our team for additional instructions.

Paycor
Cambridge Institute of Business Research Inc invited you to start onboarding
Hello John,
Welcome! To start the onboarding process, you'll need to create your account.
Once you create your account, you can log back into the system using the credentials you just set up to manage your employee information.
Create Account
Already have an account with Cambridge Institute of Business Research Inc? $\operatorname{Log}\nolimits$ in

d) A new screen will display. Your access code will be auto populated along with the email address you provided our team. Complete the required fields.

Start the signup process by telling us a little employer has provided.	bit about who you are. We'll verify your identity against the information your
* Language	* Last Name
English	•
* Access Code	* Email
PAA5G7JUWVX13	homestay@cambridgenetwork.com
(i) You received an access code via email. To ma easier, we filled out this field for you.	ke things even

i) You may change your email here should you wish to register your account under a different email address. If you change your email, please inform our team.



2) When creating your password, please note that it must be a minimum of 8 characters, and contain at least one uppercase letter, one lowercase letter, and one number. Read and accept the End User License Agreement.

Create your SIGN IN CREDENTIAI	LS	
* Username		Please read and accept our End User License Agreement to continue.
* Password * Retype Password	0/127 55 0/127 55	This End User License Agreement ("EULA") is a binding contract between Paycor, Inc. ("Licensor") and you ('You'), as a user of any portion of paycor com accessed using Credentials (as defined below) (the "Website") as hosted and updated by Licensor from time to time. This EULA governs your access to and use of the Website. If you do not accept this EULA or you do not meet or comply with these provisions, you may not use or access the Website. If you use or access the Website, your use or access will be deemed to be acceptance of the EULA. Licensor reserves the right to change the
		✓ I agree to allow Paycor to send me electronic communications
		* I have read and agree to the End User License Agreement.
		Back Next

3) Select an authentication setting to protect your account. You will be asked to select two methods.

Choose	your		
MUL	TI-FACTOR AUTHENTI	CATION SETUP	
Set up at le	east two methods for protecting your account.		
a	Authenticator (recommended method) Enable Authentication		
e.	Phone Enable Phone Authentication		
	Email homestay@cambridgenetwork.com		
		Skip MFA Setup	Save & Continue

4) Set up your security questions and select **Complete Registration**.

ou forget your username or password, we'll use these questions to	help verify your identity and sign you back in.
Question 1	* Answer 1
Please pick a question	- I
Question 2	* Answer 2
Please pick a question	•
Question 3	* Answer 3
Please pick a question	•
Question 4	* Answer 4
Please pick a question	•



- 5) After registering your account, you will be asked to log in to Paycor to complete your account information.
 - a) Follow the instructions on each page to complete setting up your account.
 - b) Friendly Reminder: It is the host's responsibility to keep their account up to date.



- c) The account holder must be the same person completing the W9.
 - i) The name and information entered will be used to create your 1099 at the end of the year.
 - ii) To ensure there is no discrepancy with tax documents, please use your LEGAL NAME when creating your account and completing the W9.
 - iii) If the mailing address is different from the address we have on file, please inform our team.
 - iv) When inputting your information, please review before continuing, especially your SSN and Date of Birth.

ONBOARDING by Paycor	WELCOME, John Doe	ONBOARDING by Paycor	WELCOME, Dohn Doe
Welcome 🗸	Tell Us About Yourself	Welcome 🗸	How Do We Reach You?
Personal	Please let us know a little bit about you. Prefsx/Title	Personal 🗸	Home Email*
Contact	Select One	Contact	homestay@cambridgenetwork.com
Direct Deposit	First Name*		Address Line 1*
Documents	John	Direct Deposit	Suite
Review	If different than First Name	Documents	June
Submit	Middle Name	Review	Address Line 2
	Last Name*	Submit	
	Doe		Ζφ*
	Suffix		 Ghy*
	Select One		
			State*
	Age		Select One
	Social Security Number*		County
	©		Country*
	Gender*		United States Of America
	Back to Welcome Save & Continue		Back to Personal Save & Continue

EXPANDING HUMAN PERSPECTIVES AND WORLD HARMONY THROUGH EDUCATION

Cambridge Network | cambridgenetwork.com | 101 Federal Street, Suite 1900 Boston, MA 02110 [v.3.2.2023]



- d) Enter your banking information for Direct Deposit.
 - i) Payments that are returned or unable to process due to wrong banking information or an account being closed will be assessed a **\$30 re-processing fee**.
 - ii) Only use one account for direct deposit.

ONBOARDING by Paycor	WELCOME, John Doe	INGLISH - 49 SIGN OFF
Welcome 🗸		
Personal 🗸	Let's Pay You Faster set up a direct deposit using your bank account information.	
Contact 🗸	The full amount of your paycheds will be deposited into the entered account but you can set up more accounts once you've been hired.	
Direct Deposit	تن ۲۰۰۰ است ۲۰۰۰ ه	
Documents	001.661	
Submit	Bouffig Sumber Account Number	
	Eank Name Account Number* Account Number (Ac	
	Eack to Contact Serve & Continue	

- e) Set up your electronic signature to complete the W9.
 - i) For detailed instructions on completing your W9 electronically, please refer to the W9 and Stipend Fact Sheet

ONBOARDING by Paycor	WELCOME, @	ENGLISH 🔻	SIGN OFF
Welcome 🗸	Documents •		
Personal 🗸	Let's walk through some company documents. You will need to review and sign each document. You can download these after submitting your onboarding.		- 1
Contact 🗸	Before you get started, please setup your electronic signature.		- 1
Direct Deposit 🗸	🖬 Setup Electronic Signature		- 1
Documents	0/1 Complete		- 1
Review	W9 Form Setup Signature to View		- 1
Submit			



f) Review your information. If everything is correct, select **Submit Onboarding**.

ONBOARDING by Paycor	WELCOME, John Doe	⊕ [ENGLISH 👻 🔶	SIGN OFF
Welcome 🗸	Review Or			
Personal 🗸		our information is correct. You will have the opportunity ooarding paperwork after submitting.		
Contact 🗸	Personal	🗹 Edit		
	Full Name	John Doe		
Direct Deposit 🗸	Date of Birth	01/01/1980		
Documents 🗸	Marital Status	***_**-1111		
Review	Contact	🗹 Edit		
	Address	123 Main Street		
Submit		Los Angeles, CA 12345		
	Email	homestay@cambridgenetwork.com		
	Mobile			
	Home			
	Direct Deposit (1)	🗹 Edit		
	Bank Name			
	Account Type			
	Routing Number	Checking 123456789		
	Account Number	12345678901		
		Back to Documents Submit Onboarding		
	WELCOME			
ONBOARDING by Payco			ENGLISH	▼ ♦ SIGN
			ENGLISH	▼ ◆ sigt
	John Doe	alf of Cambridge Institute of		▼ ♦ SIGN
by Payco	John Doe On beha	alf of Cambridge Institute c s Research Inc,		▼ ♦ sig
by Payco Welcome 🗸	John Doe On beha Business		of	▼ •€ sigt
by Payco Welcome 🗸	On beha Business congrat	s Research Inc,	of	▼ ◆ sign
Welcome Personal Contact V	r John Doe On beha Business congrat initial Or Thank you for pro	s Research Inc, ulations on completing you	of	▼ ◆ sign
Welcome V Personal V	on beha Business congrati initial On Thank you for pro	s Research Inc, ulations on completing you nboarding paperwork!	of	▼ ♦ sigt
Welcome Personal Contact V	r John Doe On beha Business congrat initial Or Thank you for pro Your planne	s Research Inc, ulations on completing you nboarding paperwork! widing all of the requested information. ed start date is: Thursday, March 2nd	of	✓ ◆ sigr
by PayEor Welcome Personal Contact Direct Deposit	r John Doe On beha Business congrat initial Or Thank you for pro Your planne	s Research Inc, ulations on completing you nboarding paperwork! widing all of the requested information.	of	▼ ♦ sigt
Welcome ✓ Personal ✓ Contact ✓ Direct Deposit ✓	r John Doe On beha Business congrat initial Or Thank you for pro Your planne	s Research Inc, ulations on completing you nboarding paperwork! widing all of the requested information. ed start date is: Thursday, March 2nd	of	▼ ◆P sign

Our team will notify you once we have finalized your account.

Please reach out to our support team at <u>paycor@cambridgenetwork.com</u> with any questions.